

SEPTEMBER 2023

WOMEN IN SEAFOOD AUSTRALASIA



NOMINATIONS OPEN FOR WISA BOARD OF DIRECTORS

WISA Board of Director nominations are open for 2023. We encourage all members to consider applying.

Director nominations are open for Victoria, New South Wales and South Australia. Members will vote to appoint the three Director positions at WISA's 2023 Annual General Meeting (AGM) to be held online 31 October 2023.

WISA are calling for nominees for election by voting members for the open positions. Nominations must be submitted via email to Heidi Mumme, WISA President by 5pm on Sunday 17 September 2023 via president@womeninseafood.org.au.

You can find the nomination form and application form [here](#).

If you have any questions about the positions, please contact Heidi WISA President on the email address listed above.

**[DOWNLOAD THE
NOMINATION FORM HERE](#)**

WISA MEMBER OPPORTUNITY : AICD GOVERNANCE FOUNDATIONS FOR NOT-FOR- PROFIT DIRECTORS COURSE

Join the WISA Board in this member only opportunity November 29-30 in Melbourne. If you are (or aspire to be) a director for an industry association or not-for profit board, this will give you the foundations you need. Participants will be provided with an understanding of board directors' fundamental compliance and performance-related roles and responsibilities, specifically in the areas of governance, risk, financial performance and strategy.

WISA are able to offer WISA members this 1.5 day program at the discounted rate of \$1300.

For the first five members to register, WISA will also provide accommodation. For more information and to register your interest, please contact Kirsten eo@womeninseafood.org.au.
Registration closes Monday 2 October 2023.

Is this course right for you?

Facilitated by leaders in the field, the Australian Institute for Company Directors, the course is designed for first time directors or aspiring directors considering taking a position on a not-for-profit board. Executives at not-for-profits will also gain a deeper understanding of the functions of their boards.

This program is suitable for:

- Executives accepting their first directorship
- Those who are considering accepting a directorship
- Executives who report directly to a board
- Directors who are seeking to transition into not-for-profit directorship
- Directors of not-for-profit companies and community organisations

YOU ARE INVITED TO JOIN US

WISA will be hosting a series of networking events and we want you to join us! There are many benefits of networking. WISA wants to provide a platform for our members to enable professional connections, career advice, learn about new ideas, and share valuable information. Networking also helps with personal and business growth, building relationships, and gaining a competitive edge in the industry.

SYDNEY

Tuesday 19 September
Time 11.30am – 1.30pm
Harbour View Hotel
18 Lower Fort St, The Rocks, NSW, 2000

[RSVP HERE](#)

FREEMANTLE

Thursday 12 October
Time 10.30am – 12.30pm
WAFIC
Level 1/56 Marine Terrace, Fremantle WA 6160

[RSVP HERE](#)

MELBOURNE

Thursday 19 October
Time 10.30am – 12.30pm
Melbourne Seafood Centre
133 Kensington Rd, West Melbourne VIC 3003

[RSVP HERE](#)

AGRIFUTURES RURAL WOMENS ACCELERATION GRANT

The AgriFutures Rural Women's Acceleration Grant aims to provide Australian Women with learning and development opportunities, upskilling them so they can bring their idea, cause or vision to life.

The Grant is open to all women involved in rural and emerging industries, rural and regional businesses and rural and regional communities.

Applications close 25 October 2023.

[Click here](#) for more information.



SEAFOOD DIRECTIONS 2024 CHILDCARE POLL

WISA has been in discussion with Seafood Industry Australia that childcare should be considered at the Seafood Directions Conference in Hobart in 2024. WISA are doing a brief feasibility poll to determine if this is worth pursuing. Would your choice to attend the conference be impacted by whether childcare is available or not?

Please follow the link below to answer a one question poll.

[Click here](#)

INTRODUCING WISA NEW INDEPENDENT DIRECTOR KAREN OLVER

WISA is pleased to introduce Karen Olver. Karen has worked for the seafood industry in New Zealand for over 36 years and has held various roles at the Ministry of Fisheries and FishServe. Her experience includes five years as a Fisheries Compliance Officer, work as a Senior Registry Officer, Fisheries Private Secretary to Hon John Luxton and Senior Business Analyst working on the implementation of the 1996 Fisheries Act. For the past 15 years Karen has worked for Seafood New Zealand, the primary representative entity for the seafood industry in New Zealand.

“Having worked in the industry for over 35 years, I have a real passion for the sector. I would love to have a sector that is representative of the wider community at all levels – from the water to the board room. Women are a significant contributor, but there is potential for so much more. As our closest neighbours, it is so important that we can work closely together to build capacity and to empower women in the seafood industry. I am super excited to be part of the WISA organisation.”





WISA TO SUPPORT PHD CANDIDATE NALINJANA BISWAS

WISA welcomes PhD Candidate Nalinjana Biswas to Darwin and the Australian seafood industry.. Nalinjana will work alongside Natasha Stacey and Kate Golebiowska from the Research Institute for the Environment and Livelihoods at Charles Darwin University.

The topic of Nalinjana's PhD is the participation, contribution and workforce retention of women in the seafood industry in the Northern Territory. The PhD is supported by WISA in conjunction with the Northern Territory Seafood Council.

Nalinjana, from Bangalore in India, has a master's in applied psychology and a post graduate diploma in systems management. Nalinjana has 20 years of experience working on gender issues in small scale fisheries and 30 years of engagement with gender issues in India.

In her spare time, Nalinjana can be found out in the garden, reading a book or listening to her favourite music.

WISA are excited to work with Nalinjana as part of our Turn the Tide project and look forward to keeping updated with how her important research progresses.

TRANSFORMING CULTURE: DIVERSITY AND INCLUSION

Dr Kirsten Abernethy alongside Dr Skye Charry delivered two successful workshops in Darwin and Cairns in late August. The 'Transforming Culture' workshop outcomes are designed to support individuals and organisations to take practical and meaningful steps to make Australian seafood industry workplaces safer and more inclusive of women.

Now we are calling for organisations and individuals in the Cairns and Darwin regions you to become involved in this important work: ...

ORGANISATIONS

- Customised Cultural Review - conducted by gender expert, Dr Skye Charry. Skye and the team at SAC Consulting will work with your business to facilitate a series of focus groups, surveys and individual interviews with volunteer participants. All data will be collated and de-identified to provide insights into issues of gender equity and inclusion.
- Bespoke Organisational Report - your organisation will receive a short report including a series of practical, tailored recommendations for addressing any specific areas of cultural concern.
- Senior Leadership Briefing - Skye will present the short report to your senior leadership team and discuss priority recommendations for the organisation.
- Organisational Engagement and Training - Skye and the team will re-visit with your organisation to conduct a bespoke workshop which will focus on agreed priority areas for training and development.
- Senior Leadership Check-In Opportunities - We will continue our collaboration by creating invitations for our ongoing dialogue, including through the Turn the Tide network.

TRANSFORMING CULTURE: DIVERSITY AND INCLUSION

INDIVIDUALS

We would love to hear your thoughts and experiences about gender equity and safety to help Turn the Tide. You can do this by registering your interest to participate in a confidential interview with gender expert, Dr Skye Charry:

- The interviews will be de-identified and anonymous quotes may form part of an industry-wide report and recommendations. Further details will be provided to you in a Participant Information Statement by email. You may withdraw your consent to participate at any time.
- The interview may be face-to-face, online or by phone (which you can decide with Skye); the duration of an interview will be approximately 30 mins.



REGISTER YOUR INTEREST HERE

