

NOVEMBER 2023

WOMEN IN SEAFOOD AUSTRALASIA



WISA ANNOUNCE NEW DIRECTORS FOR NSW AND VICTORIA

WISA hosted the 2023 Annual General Meeting on October 31st. Director positions were open for Victoria, New South Wales and South Australia.

WISA would like to thank our outgoing board directors, Jessica McInerney (NSW) and Barbara Konstas (VIC) for their dedication to Women in Seafood Australasia and for their significant contributions to our organisation, WISA would also like to congratulate Claire Webber on her reinstatement as Director for South Australia. We are pleased to introduce our new Director's for New South Wales and Victoria.

Read the [Annual Report Here](#)

NEW SOUTH WALES RENEE PEARCE

Renee Pearce is a results driven industry professional with over 15 years working in the Australian seafood and fishing sector. Renee is currently a fishing industry consultant and business owner of The Fish Shoppe, a retail business specialising in sustainability caught and harvested, Australian and New Zealand quality seafood.

Renee has strong business development acumen with a Masters degree in Business Administration and Management. She is also an experienced Industry Association executive with a demonstrated history of working in the fishing sector and holds her MBA and Bachelor of Marine and Freshwater Biology. Renee has been an OceanWatch director since 2019 and sits on the FRDC Fish Names Committee.



WISA ANNOUNCE NEW DIRECTORS FOR NSW AND VICTORIA

VICTORIA STEPHANIE KAPAROS

Stephanie has over a decade of experience in the Seafood Industry and has served in senior executive roles in the post-harvest sector, including CEO of Clamms Seafood, a market-leading Seafood Processor, Distributor and Wholesaler; Director of the Melbourne Seafood Centre and Director of Seafood Industry Australia.



Stephanie's profound industry knowledge, combined with an MBA degree has equipped her with a wealth of practical experience in operations, finance, leadership, project management, marketing, technology, innovation, sales, governance, advisory and risk minimisation. Throughout her career, Stephanie has demonstrated her ability to effectively lead organisations and has offered invaluable guidance to directors. She is known for setting strategic directions and ensuring the necessary resources and support are in place for efficient structure and operations. Stephanie has a Bachelor of Science (major in Human Physiology and Biochemistry) from Monash University, a Master of Business Administration from Deakin University and is currently undertaking the Australian Director's Course with AICD

CONGRATULATIONS TO WISA's SARA HETZEL OWNER OF HETZEL OYSTERS COFFIN BAY



WISA would like to send our heart-felt congratulations to Sara Hetzel on her successful completion of the Regional Development Australia and PIRSA leadership program for 2023. Sara was selected as one of the four emerging leaders out of the 25 graduates for the program. Sara was selected, in part, to her outstanding achievements as one of our current facilitators in the Entrepreneurship and Leadership program.

Sara explains "The confidence that I have gained from my time in the Turn the Tide E&L program has been invaluable and is reflecting in other areas of my life and study that I put my focus towards."

Congratulations Sara what a stunning achievement, we are so proud to have you as a WISA Woman!

NSILP BURSARY PROGRAM APPLICATIONS OPEN NOW

Women in Seafood Australasia (WISA) and Turn the Tide are offering three bursaries to support women to take part in the 2024 National Seafood Industry Leadership Program.

WISA believes in supporting pathways to women's leadership. The National Seafood Industry Leadership Program (NSILP) is the only national industry-specific leadership program designed in consultation with seafood industry people for people wishing to take up leadership roles within the seafood industry.

NSILP is run by the highly-regarded Affectus. Affectus is a team of dedicated leadership development professionals. Their passion is helping people transform their lives so they can influence and shape the future of others.

For more information or to apply click [here](#) applications close 25 January.

WISA will host an introduction and Q&A on the bursary program Wednesday 6 December 1pm - 2pm AEDT.

Register to attend [here](#)



WISA OUT AND ABOUT

WISA is dedicated to enabling more opportunities for seafood women to connect and share their knowledge and experiences. The benefits of networking are endless and we are proud to have delivered a number of successful events over the last few months, and we look forward to hosting many more in the new year!

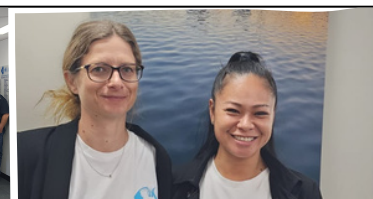
If you would like to host a WISA event in your local area contact us [here](#).



Sydney Network Event



Melbourne Network Event



Umar and Manue WISA Directors



Cairns Workshop & Network Event



Two Good Charity Event



WISA friends in Sydney



Fremantle Network Event



Salma for WISA at Sydney Event



Cairns Workshop & Network Event

SHOWCASE YOUR PRODUCT WITH UMAR aka “THE FISH GIRL”

WISA Queensland Director Umar Nguyen also known as “The Fish Girl” has cemented herself in the industry as a connection maker. Umar takes the reigns in a series of events called “Meet the Growers and the Catchers of the Sea” where apprentice and senior chefs in the hospitality industry are showcased Australian seafood produce. The apprentice chefs create canapes with these products for key stakeholders, senior chefs and buyers on the event day.

As a staunch advocate for women in seafood, Umar has opened the opportunity for our WISA women and producers to showcase their product at one of Umar’s events.

If you would be interested in this fantastic opportunity, please register your interest with Umar [here](#).

If you would like to read more about Umar and what she does you can do that [here](#).



WISA SUPPORTING TWO GOOD

WISA is absolutely privileged to have been able to support Two Good Co by sourcing and supplying quality Australian seafood for their charity event late September. Two Good Co is a business for good. Through the creation of beautiful, high quality food and products, they support, empower and employ women with lived experience of homelessness, domestic violence and complex trauma. They are creating opportunities for someone to change their life and rebuild their self-worth and independence, in order to break free from the cycle of homelessness and disadvantage.

A huge thankyou to Umar Nguyen for taking the lead and working directly with the Two Good team to source and supply the seafood.

If you would like to learn more or support Two Good Co visit their website [here](#)



Umar representing WISA

SANTA IS COMING TO ADELAIDE

We invite all WISA members to join WISA Independent Director Karen Holder and Stay-A-Float to celebrate you our valued members!

ADELAIDE

Thursday 7 December
Time: 5pm - 8pm
Henley House

269 Seaview Road, Henley Beach

RSVP BY 30TH NOVEMBER CLICK HERE



WISA AND SOURCE CERTAIN IN PERSON CHRISTMAS EVENT

We invite all WISA members to join the WISA Board & Source Certain for dinner to celebrate you our valued members!

MELBOURNE

Wednesday 29 November
Time: 6pm
Hardimans

521 Macaulay Rd, Kensington

RSVP BY 22ND NOVEMBER CLICK HERE