

AUGUST 2023

WOMEN IN SEAFOOD AUSTRALASIA



TRANSFORMING CULTURE: DIVERSITY AND INCLUSION WORKSHOPS

The Transforming Culture workshop is for individuals and organisations in the seafood industry who are interested to learn ways of making workplaces more attractive and inclusive through encouraging diversity.

This free half day workshop is open to anyone involved in or with the Australian seafood industry. We will come together for an expert-facilitated workshop to start a conversation.

We will:

- Understand how diversity and inclusion are critical to a thriving seafood industry
- Understand the benefits to embedding diversity into organisations including the bottom line
- Identify some common barriers and explore practical solutions and tools for overcoming them
- Practice courageous leadership
- Learn more about WISA's Turn the Tide project and how to get involved
- Connect and network

The workshop will be facilitated by Dr Kirsten Abernethy and Dr Skye Charry, for more information please [click here](#).

If you or your organisation would like to attend the first workshops in Darwin or Cairns please register your interest via the links provided.

DARWIN WORKSHOP

When: 29 August 2023

Where: Oaks Darwin Elan Hotel

Time: 9am - 1pm

[RSVP Here](#)

CAIRNS WORKSHOP

When: 31 August 2023

Where: Novotel Cairns Oasis

Time: 9am - 1pm

[RSVP Here](#)

BREAKING THE BARRIERS: INDUSTRY FINDINGS

WISA have completed an industry report identifying key issues for women in the Aquaculture and Seafood Industry. At the Breaking Barriers workshop held at the World Aquaculture Conference in Darwin. The group workshoped and shared experiences as to what has prevented women from reaching their full potential in the industry.

Barriers identified included:

- Family and caring responsibilities
- A "Boy's Club" network excluding women.
- The lack of visibility of women in leadership
- A lack of confidence in women
- The use of undermining language

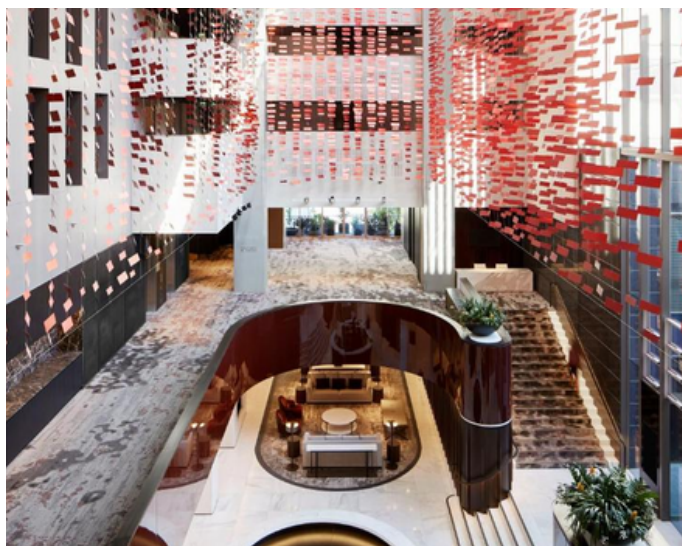
Read their full report [here](#) to see the recommended actions for organisations and sectors to implement.

ENTREPRENEUR AND LEADERSHIP PROGRAM 2023 ROUND TABLE CONFIRMED

The Entrepreneurship and Leadership program is well underway with a cohort of 38 brilliant women from across Australia with a passion to enact change for women in the seafood industry. The first workshop will be held on 1st August where the small groups will be introduced.

The final part of this annual feast of women's brilliance will be a 'Round Table' in person gathering where women participating in the Turn the Tide Entrepreneur and Leadership project will come together. The Round Table has been confirmed for 13-15 November 2023 at Hotel Realm in Canberra.

For more information on the Round Table [click here](#)



CSIRO STUDENT SCHOLARSHIP SUMMER VACATION APPLICATIONS OPEN

Undergraduate Vacation Studentships are run over the Australian summer holidays and offers high achieving and promising undergraduate students the opportunity to collaborate with leading CSIRO researchers in our world class facilities.

Every year CSIRO offer over 100 opportunities to eligible undergraduate students in a number of disciplines.

Students will have the chance to work on a real project in science, technology or a related field such as science communication. Placements are full time and typically begin in late November or early December and can be from 8 - 12 weeks in length.

For more information [click here](#)



CONNECTING WOMEN IN BUSINESS GRANT AVAILABLE: SOUTH AUSTRALIAN MEMBERS

This program will support women in business in metropolitan and regional South Australia by providing them with a supportive community as well as opportunities for growth and development.

For more information on criteria and guidelines to apply please [click here](#)



SEAFOOD INDUSTRY STAKEHOLDER SURVEY

One of our valued members Katherine Heldt is currently completing her National Seafood Industry Leadership Program (NSILP) journey. As part of this journey, her team have developed a survey to gather insights from key stakeholders across the seafood industry and from environmental non-government organizations (eNGOs), to understand existing relationships and develop strategies to improve working relationships.

If you could please complete the industry survey below, the survey should only take a few minutes of your time.

If you are a Seafood Industry stakeholder, please [click here](#)

NEW BIOSECURITY PROTECTION LEVY

A new Biosecurity Protection Levy on all domestic agriculture, fisheries and forestry producers was announced in the last budget.

The levy commenced on 1 July 2024 - it is intended to collect around \$50 million per year for the Commonwealth biosecurity funding in 2024-25.

For more detailed information on this levy please [click here](#)



Australian Government
Department of Agriculture,
Fisheries and Forestry

SEAFOOD DIRECTIONS 2024 CHILDCARE POLL

WISA has been in discussion with Seafood Industry Australia that childcare should be considered at the Seafood Directions Conference in Hobart in 2024. WISA are doing a brief feasibility poll to determine if this is worth pursuing. Would your choice to attend the conference be impacted by whether childcare is available or not?

Please follow the link below to answer a one question poll.

[Click here](#)

SOUTH AUSTRALIAN MEMBERS: RURAL WOMENS GATHERING 2023

The Rural Women's Gathering will be held in the gorgeous Clare Valley from 18 - 20 August 2023.

Registrations are now open. The 2023 theme is Super Women – focusing on SUSTAINABILITY & STRENGTH.

Don't miss your chance to connect with other rural SA women.

To register [click here](#)



QUEENSLAND MEMBERS: WISA AND SIA NETWORKING EVENT IN CAIRNS

Please join WISA with our QLD Director Umar Nguyen for an opportunity to meet other seafood industry members in your local area. Share stories, a meal and get an update on what is happening at WISA including the Turn the Tide project and the incredible programs available as a Women in Seafood Australasia member. Also meet some of our QLD Trusted Advocates from Stay Afloat.

Where: Mondo on the Waterfront
34 Esplanade Cairns, Qld, 4870,
Australia

When: Wednesday 9th August 2023

Time: 12pm – 1.30pm

RSVP is essential no later than Friday 4th August.

[RSVP HERE](#)

