

# May 2023

## WOMEN IN SEAFOOD AUSTRALASIA



### WISA AT WORLD AQUACULTURE

WISA will be presenting at the World Aquaculture Conference, 30 May 2023. In this interactive panel session titled "How can the Aquaculture Industry attract and retain women?" WISA will look deeper into the barriers women face to participate and reach their full potential in aquaculture.

The panel will later switch focus towards solutions – what can individuals and organisations do to attract and retain women in aquaculture?

Speakers on the panel include Dr Kirsten Abernethy (Executive Officer, Women in Seafood Australasia), James Garde (CEO, Seafood Maritime Training, Tasmania, Australia), Julie-Anne Kerandel (Coastal Fisheries and Aquaculture Economist, Pacific Community, New Caledonia), Tarun Richards (Business Services Manager, Humpty Doo Barramundi, Darwin, Australia) and Jay R Gorospe (Postdoctoral Researcher, Marine Environment and Resources Foundation, Philippines).

**More information:** <https://www.was.org/meeting>

### WISA BREAKING THE BARRIERS

On June 1st, WISA will host a 'Breaking the Barriers' workshop, open to all members of the aquaculture industry. In this facilitated workshop, WISA will discuss shared critical issues impacting aquaculture women. During the workshop attendees will problem solve together to find tangible recommendations that you, your community, organisation, and the broader industry can implement.

To register please email: [eo@womeninseafood.org.au](mailto:eo@womeninseafood.org.au)

### YOUR INVITATION TO JOIN US WISA NETWORKING EVENT

WISA extends an invitation to our members and industry partners attending the World Aquaculture Conference to join us on Tuesday, 30th May for dinner sponsored by WISA. The power of networking provides our members an opportunity to increase their visibility within the industry, build a stronger support network, improve business growth, and create more impactful connections. **RSVP by 12 May 2023.**

WISA Networking Dinner  
Tuesday 30 May 2023  
6.30pm  
Chow  
D1 / D2 19 Kitchener Drive,  
Darwin Waterfront Precinct



To RSVP please email:  
[communications@womeninseafood.org.au](mailto:communications@womeninseafood.org.au)



## NOMINATIONS OPEN QLD FISHERIES WORKING GROUP

Queenslanders with an interest in sustainable management of our fisheries are urged to submit an application to join a fishery working group. Nominations are open for membership of 14 fishery working groups, which are integral to delivering world-class, sustainable fisheries.

Fisheries Queensland Executive Director Dallas D'Silva, said "Fishery working groups provide important operational advice on the management of specific fisheries and serve as an effective communication and consultative forum between fishing stakeholders and the Queensland Government."

"We are seeking a range of people to join the fishery working groups, including commercial and recreational fishers, charter operators, seafood marketers and processors, conservation representatives and First Nations peoples."

Applications to join the fishery working groups are due by 21 May 2023, and consultation on the working groups guideline also closes 21 May 2023.

To nominate for the working groups and provide feedback on the guidelines, visit <https://daf.engagementhub.com.au/>

## TURN THE TIDE - APPLICATIONS EXTENDED

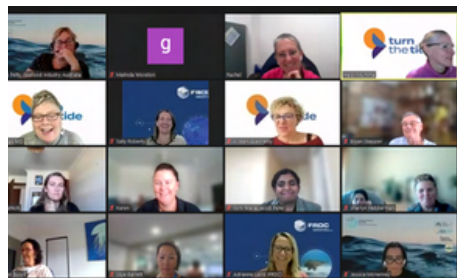
The Turn the Tide mentor program has commenced with the project team from Affectus meeting with 30 interested women from across Australia and New Zealand to discuss the program and the numerous benefits to both Mentor and Mentee. Applications for the program have been extended to 5pm Thursday 4 May 2023.

Please see our FAQ sheet here: [FAQ](#)

Successful applicants will be notified Friday 5 May via email accompanied with the mentor profiles for submission of mentor preferences.

### To apply visit the website:

[www.womeninseafood.org.au/turn-the-tide/register-as-a-mentor-mentee](http://www.womeninseafood.org.au/turn-the-tide/register-as-a-mentor-mentee)



## WLA SCHOLARSHIP

Women & Leadership Australia are taking expressions of interest for scholarships of up to \$7,000 for women working in the Aquaculture and Fisheries Sector. This opportunity is open to all women across the sector.

### For more information or to register you interest please visit:

[www.wla.edu.au/industry/register-edm](http://www.wla.edu.au/industry/register-edm)

Nominations close 8 June 2023.

## STAY AFLOAT

**Not all fishers are okay – and that's not okay.**

WISA are pleased to partner with Seafood Industry Australia (SIA) in the Stay Afloat Australia program. Stay Afloat is the national mental health pilot program for the Australian seafood industry, run by Seafood Industry Australia.

Please join us Wednesday 10th May at 1pm ACST.

Exclusive to WISA members, Jo Marshall will be discussing the highly successful Stay Afloat program. Jo will also introduce you to the exciting new program she is leading - Sea Safe, designed by industry for industry to help industry members share stories, experiences and ideas for improving safety culture in all sectors of our seafood industry on water and on land. You will have the chance to find out how you can get involved and discuss the safety and wellbeing issues that face the industry and how we can overcome them together.

### To register please visit:

<https://www.eventbrite.com.au/e/wellbeing-and-safety-in-the-seafood-industry-tickets-598223000097>



[www.stayafloat.com.au](http://www.stayafloat.com.au)



## INTRODUCING LENI



Women in Seafood Australasia, supported by the Australian Centre for International Agricultural Research and Fisheries Research and Development Corporation awarded 7 bursaries for women in aquaculture to attend World Aquaculture Conference 2023 in Darwin, 29 May – 1 June.

### Leni Donselaar - Recipient 1

Currently working as a Senior Technician at Tassal Prawn Hatchery (Land Based Culture). Leni has been in the industry for 6 years. Her role includes general husbandry of Black Tiger Prawn larvae and broodstock, broodstock conditioning and planning, innovation and creating apps for automation, staff training, management support and most importantly, providing comic relief to the office! Leni has completed studies at James Cook University graduating in BSc Marine Biology + Aquaculture.

*"Working for the largest prawn hatchery in the southern hemisphere, I am learning new ways to do things every day, there is endless learning opportunity. I love that I get to take part in caring for the animals and I take a lot of pride in the larvae we produce. Part of my role includes innovation, which is very exciting, I get to work in the team that helps to automate our facility, which leads to new ideas. It feels good to be part of something so much bigger than myself- we are creating a sustainable food source!"*

## WELCOME ABOARD

WISA are pleased to introduce our two newest members to the team.

### Kate Lamason

Kate is a fully qualified CPA accountant with over 15 years of experience in financial management and the fishing industry. She joined WISA in October 2022 as our contract finance manager with her unique perspective and dedication to sustainability, community, and strong financial management. When she doesn't have her head in the books, you can find her enjoying a wine, sweating it out at the gym, or her favourite place of all - out on the ocean with husband Rowan and three kids.



### Malinda Moreton

Malinda is an experienced communications and partnership specialist. Accomplished in communications strategies and stakeholder management, Malinda joined WISA in April 2023 to assist the team in the delivery of the Turn the Tide Project and other WISA activities. Malinda is based in Port Lincoln and spends her free time out on the water, cooking up a storm or wrangling her two young sons.



## THRIVING WOMEN CONFERENCE 2023

TW2023 is the premier conference event to secure a sustainable future for women living and working in agriculture and associated industries. This year's theme, "Growing and Inspiring Women Connected through Agriculture", will focus on the critical role women play in the day-to-day operation of primary production, natural resource management and rural communities.

13 - 15 August | Joyes Hall, Charles Sturt University, Wagga Wagga NSW

**For more information visit:**

[www.thrivingwomen.com.au](http://www.thrivingwomen.com.au)



[www.wotl.com.au](http://www.wotl.com.au)

## 2023 FIRST NATIONS WOMENS LEADERSHIP SYMPOSIUM

Developed in collaboration between Women & Leadership Australia and Women's Business, this one-day event will celebrate Aboriginal and Torres Strait Islander women leading at all levels across our organisations and communities.

**Visit the website:**

[www.wla.edu.au/firstnationsposium](http://www.wla.edu.au/firstnationsposium)