

# July 2023

## WOMEN IN SEAFOOD AUSTRALASIA



# APPLICATIONS EXTENDED CLOSING 21 JULY 2023.



## ENTREPRENEUR AND LEADERSHIP PROGRAM 2023 APPLICATIONS EXTENDED

The Turn the Tide Entrepreneurship and Leadership program is designed to train women in entrepreneurial and leadership thinking to solve key issues faced in workplaces and communities.

The program will take participants through a process of shared problem identification, collectively developing practical and measurable actions and tools to address the problem, and then implementing these. Affectus, WISA and identified experts will support participants action plan development and implementation.

Key outcomes for participants on program completion will be entrepreneurial and leadership thinking and skills, as well as a process for collective action, to take into their work and personal lives.

An awesome bonus is that participants will walk away with a new support network and relationships with a diverse group of women in seafood, and connections to industry leaders and influencers.

The issue/s that each group will address are topics that directly impact all women in the seafood industry. WISA and Affectus believe that through understanding and applying the concept of leadership and change through entrepreneurial thinking, it will be possible to tackle and affect change.

Potential topics;

- Building a career while juggling the additional “women’s work” of family and caring responsibilities
- Developing skills and strategies to build, manage and grow your business as a woman in a male dominated workplace
- Navigating the network: Overcoming exclusion and isolation from the existing network to break through the “glass ceiling”
- Raising the visibility of, and opportunities for, women in leadership
- Developing strategies and tools for all women to ensure physical and psychological safety in the industry
- Growing deeper and stronger connections, teams and networks among seafood women to build resilience and opportunity (with WISA, across the industry)
- Developing resources and your voice to overcome undermining language and behaviours and unconscious bias in the workplace (calling it out!)
- Growing industry awareness of women’s contribution to industry through entrepreneurship and leadership stories
- Building strategies, tools and ideas for increasing the confidence of women
- Engaging all of industry to listen to women: Developing strategies and communications to build allies (leaders, men, women) to champion cultural change

**[CLICK HERE TO APPLY TODAY](#)**

## ENTREPRENEUR AND LEADERSHIP PROGRAM 2023 APPLICATIONS EXTENDED

The program is **FREE** for WISA members and is open to **ALL** women working in and with the seafood industry who are looking for professional development opportunities and the possibility to make impactful changes in shaping the future of the industry for all women. If you are on the water or onshore, all along the supply chain, in research, government, or in any capacity working in seafood, this program is for you!

The final part of this annual feast of women's brilliance will be a 'Round Table' in person gathering where women participating in the Turn the Tide project will come together. You will hear about the amazing work done to address the five burning issues in the small group Part 2, be motivated by some awesome speakers, and work with Affectus and WISA building more leadership and entrepreneurship knowledge.

Applications close 21 July 2023.

[\*\*CLICK HERE TO APPLY TODAY\*\*](#)



## NEW SOUTH WALES MEMBERS: RURAL AGRIBUSINESS WELLBEING PROJECT

Small business owners in rural and remote Australia face unique challenges to their mental health and wellbeing. A new project is being delivered under the national Ahead for Business program by Everymind to support the mental health of small agribusiness owners working in Australia's rural agriculture, forestry and fishing industry.

The Rural Agribusiness Wellbeing Project will help small agribusiness owners respond to the unique challenges they face in rural Australia including how they are uniquely impacted by adverse weather conditions, financial difficulties and red tape. Everymind is seeking agribusiness owners in rural NSW agriculture, forestry and fishing to:

- Provide input on a wellbeing plan tailored to the unique needs of agribusiness owners.
- Share their story in a new video series to reduce the stigma of seeking mental health support when agribusiness owners need it.

Learn more about the program [\*\*here\*\*](#).



## AUSTRALIAN RURAL LEADERSHIP PROGRAM APPLICATIONS EXTENDED

Do you want to have an impact on rural, regional and remote Australia, but are not sure where to next?

Applications have been extended for Australian Rural Leadership Program Course 31.

You still have time to get your application in to be a participant on course 31.

Applications now close Sunday 16 July.

[\*\*Apply Here\*\*](#).



## CONGRATULATIONS TO WISA NORTHERN TERRITORY DIRECTOR SAM NOWLAND



Congratulations to WISA's Northern Territory Director Samantha Nowland who has been selected as a Churchill Fellowship recipient.

Samantha is about to embark on her Fellowship to the USA, Canada and New Zealand to investigate current challenges facing remote communities working towards farming native rock oysters.

Since 2014, Samantha has been working alongside indigenous communities, universities and government departments to assess the technical, economic and socioeconomic feasibility of tropical rock oyster aquaculture businesses.

If you would like to join Samantha on her oyster aquaculture adventures, she will be posting on Instagram @aquaculture\_sam.

Travel safe and see you soon!



## SEXUAL HARASSMENT WORKPLACE LAW REFORM

From 13 December 2023, new laws imposing a 'positive duty' to take real and meaningful action in relation to sexual harassment will impact all Australian organisations. An important starting place for taking necessary action is to ensure that all individuals:

- Understand what sexual harassment is- and what it is not;
- Have opportunities to explore the ways that sexual harassment can impact dignity and safety; and
- Are equipped and ready to respond to sexual harassment in ways that uphold dignity and build on safety.

Insight Exchange can support organisations (without cost barriers or delay) to learn about sexual harassment within workplace teams and to reflect on the above areas in a meaningful and guided way. On the website you can find the resources to help organisations do this, as well as an opportunity to book a (free) virtual team session with our expert panel for learning and Q&A.

Panellists include Dr Skye Charry (author of 'Whispers from the Bush-The Workplace Sexual Harassment of Australian Rural Women' and Luke Addinsall (accredited Mental Health Social Worker and Counsellor with extensive experience in working with men who use violence) for expert Q & A for your team.

[BOOK YOUR VIRTUAL SESSION  
HERE](#)

## SEAFOOD DIRECTIONS HEADED TO HOBART

Seafood Industry Australia has announced the dates for the 2024 Seafood Directions Conference, 10 - 12 September 2024.

Seafood Directions is the premier ideas, innovation and networking event for the Australian seafood industry. The national forum provides an opportunity to promote the seafood industry, discuss industry issues, workshop solutions, teach best practices, share knowledge, and plan for the future of the seafood industry.

Visit the conference webpage [here](#).

