

January 2024

WOMEN IN SEAFOOD AUSTRALASIA



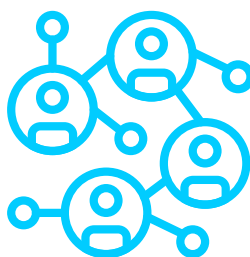
WOMEN IN SEAFOOD 2023

2023 was an incredible year for our organisation. We saw substantial growth in our membership and with so many activities and events, we are engaging more and more with our members. WISA's growth driven by the commitment and support by our Board of Directors, WISA staff and partners and, of course, our members.

A highlight of 2023 was World Aquaculture in Darwin where WISA had a strong presence. Thanks to ACIAR, we provided bursary opportunities for aquaculture women both nationally and internationally. WISA delivered our Breaking Barriers workshop identifying and discussing solutions to gendered barriers in aquaculture, hosted a panel discussion, and officially launched our Turn the Tide Project.

Thanks to funding from the Department of Prime Minister and Cabinet, 62 women participated in the first year of our Turn the Tide (T3) Project across 2 new exciting programs - Mentoring and Entrepreneurship & Leadership. And over 500 industry members attended WISA events! After an inspiring inaugural year, we are excited for 2024. All of our programs are open for applications now - see below and wisaturnthetide.com.au for all the details.

A heartfelt thank you to our project partners, Affectus, SAC and FRDC, the WISA team, WISA members and our industry colleagues and champions, without your encouragement and dedication our organisation would not be what it is today. I look forward to another year of kicking goals and supporting women in the seafood industry.



WISA hosted 16 in person and online events across Australia in 2023. A total of 514 industry members attended across all events.



WISA grew our membership network by 141% in the past 12 months.



WISA sponsored 7 bursaries to support women in seafood to attend the 2023 World Aquaculture Conference.

See the wrap up reel [here!](#)



Turn the Tide is designed to connect, enable, support and champion women in seafood. Through empowering women, the Australian Seafood Industry will thrive.

BREAKING BARRIERS

Breaking Barriers is designed to provide women within the Australian seafood industry development and growth opportunities at a personal level, tailored to their individual needs, career paths and ambition. The Breaking Barriers workstream comprises three main programs. 2024 programs details are now available and free to all WISA members.

2024 MENTOR PROGRAM

Each year of Turn the Tide, we are running a free facilitated Mentor Program to help women progress in their careers in the seafood industry. The online program is 12 months.

The program matches women at all stages of their careers with mentors. The mentoring pairs are provided with skills sessions and materials to ensure the mentoring relationship is productive and supportive. The Turn the Tide team will also be with you to support you along the way.

We are looking for mentors and mentees to participate in the 2024 Program.

Apply now [here](#).

If you want to find out more, we are hosting an online workshop "What is Mentoring" on Tuesday February 7, 2024.

To register please [click here](#).

2024 ENTREPRENEUR AND LEADERSHIP PROGRAM

The Turn the Tide Entrepreneurship and Leadership program is designed to train women in entrepreneurial and leadership thinking to solve key issues facing women in seafood workplaces and communities.

We take participants through a journey of shared problem identification, and collectively developing practical and measurable actions and tools to address the problem.

This 6 month program is online and in person and is free to WISA members (including travel and accommodation).

Interested? We are holding an information session on 15th February 2024

[Register here](#).

Applications will open after the workshop and close on 15 March 2024

2024 NATIONAL SEAFOOD INDUSTRY LEADERSHIP PROGRAM BURSARIES

Turn the Tide are offering up to three bursaries to support women to take part in the 2024 National Seafood Industry Leadership Program (NSILP).

NSILP is run by the highly-regarded Affectus. Affectus is a team of dedicated leadership development professionals. Their passion is helping people transform their lives so they can influence and shape the future of others.

For more information about the NSILP program [click here](#).

Applications close 25 January 2024.

For more information on eligibility and selection criteria for a WISA bursary [click here](#).

MEMBER SPOTLIGHT LUKINA LUKIN



Lukina Lukin is the owner and managing director of Dinko Tuna located in the idyllic Port Lincoln. In recent months, Lukina and her Dinko Tuna team have achieved some amazing accomplishments which WISA would like to recognise.

In its final meeting of the year, Lukina was inducted as a member on the Commission for International Agricultural Research. The Commission provides strategic advice to the Foreign Minister about how Australia can best contribute globally to agricultural research and development programs.

In addition, Dinko Tuna was the winner of the Primary Producers Excellence award at the Port Lincoln Chamber of Commerce and Tourism Business Excellence Awards. Dinko Tuna was also a finalist at the South Australian Premier's Food and Beverage Industry Awards in the Leader Award category.

Congratulations Lukina and we wish you continued success in 2024.

WISA DIRECTOR KAREN HOLDER APPOINTED TO NRWC BOARD

WISA would like to congratulate Independent Director, Karen Holder on her appointment to the NRWC Board.

The National Rural Women's Coalition, established in 2002, is the largest national organisation focused on advocating on issues important to women, girls and their communities living in rural regional and remote Australia, creating stronger rural, regional and remote communities.

Appointed to the WISA board in 2012 and the immediate past President of Women in Seafood Australasia, Karen will provide a wealth of knowledge and perspective unique to the issues facing rural, regional and remote women in the seafood industry.



MENTAL HEALTH FIRST AID COURSE - FREE TO INDUSTRY

Stay Afloat is the national mental health program designed for the seafood industry to support mental health & wellbeing.

The Mental Health First Aid course is delivered by the Stay Afloat team, and you can do the whole thing from the comfort of your own office or home. The course is FREE and offered over two dates in January.

Who can participate?

Any employee or business owner in the commercial seafood sector (including aquaculture), along with their family or friends aged 18 and above.

To learn more about Stay Afloat [click here](#).

To register for one of the January courses please [click here](#).



Mental Health First Aid

Register for one of our FREE Mental Health First Aid trainings and gain valuable tools to support and improve the mental health and wellness of our national commercial seafood communities.

18-19 Jan 2024
1.30PM - 4.00PM EST

30-31 Jan 2024
11.00AM - 1.30PM EST

STAY AFLOAT
STAYAFLOAT.COM.AU

WEBINAR