

February 2024

WOMEN IN SEAFOOD AUSTRALASIA



LAST CHANCE TO REGISTER FOR THE 2024 TURN THE TIDE MENTOR PROGRAM

Applications are closing for our **2024 Mentor Program**.

The online program is 12 months, mentees acquire knowledge on how to proactively drive the mentoring relationship and take on responsibility for its progress. For mentors, the training and materials provided explore various techniques enabling you to challenge mentees to think critically and explore new perspectives. During your partnership, you are not alone, you are provided with the tools and resources needed and you will be expertly guided by the team at Affectus throughout the program.

Applications close February 9. Do not miss your opportunity to spread your wings, try something new and embark on a rewarding career journey click [here](#) to apply now!

There are a diverse range of personal development benefits that mentors and mentees gain from the experience.

This includes:

- Increased self-confidence
- Increased self-awareness
- Leadership skill development
- Strong communication skills
- Mastering the art of delivering feedback
- Becoming a good listener
- Exposure to new and different perspectives
- Growing a personal network
- Supporting another person
- Paying it forward
- Learning from someone else

LEVEL UP AND REACH NEW HEIGHTS IN YOUR CAREER!

Get ready for an exhilarating chance to boost your professional development and skills, either as an individual or as a workplace! This is the perfect opportunity to level up and reach new heights in your career.

The **Turn the Tide Entrepreneurship and Leadership program** is designed to guide participants through a process from issue identification through to action. In small groups, seafood women identify issues impacting them, and together seek to resolve these and take action to create change in their communities, workplaces and industry. The program also trains facilitators who lead each small group through workshops to collectively develop practical and measurable actions and tools.

Participants will be inspired and guided by speakers, experts and influencers during the program and will work with likeminded women who are driven to take action.

This 6-month program is online and culminates in a fabulous in person 3 day experience in Canberra. The program is free to WISA members (including travel and accommodation).

Interested? We are holding an information session on 15th February 2024. Learn more or register [here](#)

Applications will open after the workshop and close on 15 March 2024.

JOIN US THIS INTERNATIONAL WOMENS DAY - MARCH 8

International Women's Day (March 8) is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating women's equality.

This year's theme "Inspire Inclusion" inspired the WISA crew to do something a little differently this year! Partnering with the team from Stay Afloat and some amazing volunteer WISA members, get ready to get creative and join us for a Paint and Sip event near you!

The event is **FREE** to WISA members, places are limited so register for your spot now!

Please bring your own nibbles and drinks, all catering and painting equipment will be provided.

Be quick and grab your spot [here](#).



2024 AWARDS SEASON AUSTRALIAN SEAFOOD INDUSTRY



It is awards season for the Australian seafood industry! Nominations are open for individual state awards across the country!

WISA members are strongly encouraged to apply! If you need advice or assistance with your application, please contact [Kirsten](#) or [Malinda](#).

NEW SOUTH WALES

Nominations close February 9 2024. Apply [here](#).

QUEENSLAND - DEADLINE EXTENDED

Nominations close February 9 2024. Apply [here](#).

WESTERN AUSTRALIA

Nominations close March 1 2024. Apply [here](#).

VICTORIA

Nominations close March 31 2024. Apply [here](#).

WISA "POWER UP" BREAKFAST RETURNS TO SEAFOOD DIRECTIONS 2024

WISA are happy to announce the return of "Power Up" WISA's networking breakfast to the Seafood Directions lineup this September! In 2022 "Power Up" was a sold out event with the exceptional Annabel Crabb as our guest speaker! We can't announce our guest speaker just yet, but we are exploding with excitement!

WISA are providing our members a subsidised ticket price to attend!

Early Bird tickets can be secured now via the [Seafood Directions](#) website be quick and grab your spot and use the member code below!

MEMBER ONLY DISCOUNT CODE:

SDWISAPOWERUP2024



THE POWER OF NETWORKING WITH CYNTHIA MAHONEY 22 FEB @ 1PM AEST

We have listened to our members - you have been asking how to connect to other WISA members, and now you can! We will launch our new online membership portal at the end of the month. This platform will give our members the opportunity to directly connect with one another and grow networks. We invite you to join us on the 22nd of February for a webinar on the "Power of Networking" and we will show you how the new portal works!

To make it even better, we have invited Cynthia Mahoney to talk about how growing connections unlocks opportunity. Cynthia worked with the 2023 cohort of the Entrepreneurship and Leadership Program and wanted to share their amazing experience with the rest of WISA. Cynthia is passionate about working with people to develop their life and leadership skills and to increase diversity and participation in decision-making in industry, government and the community.

The webinar is free for all WISA members, register [here](#).



MEMBER SPOTLIGHT

WISA would like to congratulate four WISA members who recently completed their Coxswain Grade 1 with Seafood and Maritime Training based in Hobart, Tasmania.

This was a joint initiative with Seafood and Maritime Training and WISA to subsidise the program fees for women wishing to pursue Coxswain Navigation, Coxswain Engineering and Marine Radio.

Congratulations to Kate Ward, Erica Johnson, Annabelle Erskine and Kirsten MacAdie.



WISA WELCOMES ANNIE MEANS DIRECT FROM THE USA!

Annie Means is a writer, photographer, and a 2024 Thomas J. Watson Fellow. The Thomas J. Watson Fellowship offers graduates from the United States a one-year opportunity to travel the world in pursuit of a chosen topic of study. Over the past 6 months, Annie has dedicated her time to studying women's leadership in the blue economy and maritime sector. She has collaborated with female shipwrights in England, worked alongside women's cooperatives of shellfish harvesters in Costa Rica, and assisted an all-female team of coral conservationists in Indonesia.

Annie will work with WISA New South Wales Director Renee Pearce to profile some of the phenomenal women working in the seafood industry in the beautiful Sapphire Coast visiting Merimbula and surrounding regions over 3 weeks.

WISA look forward to welcoming Annie to Australia!

